

VIRGINIA MILITARY INSTITUTE  
Lexington, Virginia  
Minutes  
BOARD OF VISITORS MEETING  
18 May 2023

A meeting of the VMI Board of Visitors Executive Committee was held in Lexington, Virginia 18 May 2023 pursuant to notice.

Present: Mr. Thomas R. Watjen '76, President  
Mr. John Adams '96  
Mrs. Lara T. Chambers '03  
Lt. Gen. Charles E. Dominy, USA (Ret)  
Mr. C. Ernest Edgar IV '87  
Mr. Hugh M. Fain III '80  
Mr. J. Conrad Garcia  
Mr. Thomas E. Gottwald '83  
Mr. Michael L. Hamlar  
Mr. Lester Johnson, Jr. '95  
Mrs. Gussie A. Lord '01  
Mr. Scot W. Marsh '81  
Mr. David L. Miller '70  
Dr. Meaghan Mobbs  
Mr. Eugene Scott, Jr. '80  
Mr. A. Damon Williams '90

Absent: Maj. Gen. Timothy P. Williams, VAARNG

1. Mr. Watjen called the meeting to order at 9:34 a.m. Also present was Maj. Gen. Cedric T. Wins '85, VMI Superintendent, and Mr. Patrick O'Leary '90, VMI Legal Counsel, Office of the Attorney General. The Board President welcomed everyone, outlined the meeting agenda, and deferred to the Superintendent, who provided commentary about the conclusion of the semester.
2. **Entered Closed Session:** A motion was made by Mr. Watjen, seconded by Mr. Miller, to enter into Closed Session. The motion passed unanimously, and the Board entered closed session at 9:37 a.m. to discuss:

Matters related to the employment, assignment, appointment, or performance of specific public officers, appointees, or employees of the public body, and evaluation of performance of departments or schools of public institutions of higher education pursuant to Va. Code Section 2.2-3711 (A) (1), relating to special staff and the evaluation of specific departmental operations.

3. **Return to Open Session:** A motion was made by Mr. Fain, seconded by Mr. Scott, certifying the Closed Session. A 'Roll Call' vote was taken by the board secretary, the motion passed unanimously, and the board returned to open session at 5:34 p.m.

A motion was made by Mr. Watjen, seconded by Mr. Fain, to amend the Superintendent's Employment Agreement consistent with the terms and compensation amounts agreed upon during the Closed Session. The motion passed unanimously.

4. There being no further official business to come before the board, the meeting was adjourned at 5:40 p.m.

LTC KEVIN A. RYAN  
Secretary, VMI Board of Visitors